

VISION OF A HEALTHY & RESPECTFUL WORKPLACE FOR DENTAL ASSISTANTS

Dental assistants across Canada have stated that a healthy and respectful workplace is one that...

- embodies strong leadership and good communication practices
- models respectful behaviour and promotes teamwork
- is transparent and collaborative in all interactions and decision-making
- is free from bullying, harassment and violence (either verbal, psychological or physical)
- has policies and protocols in place that address team members' concerns fairly, swiftly and courteously
- is committed to upholding anti-bullying, anti-harassment and anti-violence policies, ensuring accountability
- recognizes the professional expertise and comprehensive training of dental assistants
- empowers dental assistants to practice to the full extent of their scope of practice
- supports the physical and psychological well-being of all members of the oral healthcare team
- promotes the physical and psychological well-being of all members of the oral healthcare team
- provides training and resources to all members of the oral healthcare team on the prevention of bullying, harassment and violence in the workplace
- provides for opportunities to negotiate a fair compensation package in a collaborative and open environment

This Vision will be complemented by a suite of resources prepared by the inter-professional Healthy Workplace Working Group